

Women and Girls Development Lead

The Women and Girls Development Lead at Ashford Rugby Club plays a crucial role in facilitating the development of an impactful and exciting women and girls' rugby programme within the club. The Women and Girls Development Officer will play an important role in developing women and girls rugby at Ashford, helping to grow female participation at the rugby club and create a positive and enriching environment.

Key responsibilities:

1. Lead development

- Working with the Women' and Girl's coaches to provide leadership in the coaching provision of the women and girl's programme.
- Creating a structure to enable the development of players, along with effective recruitment and retention.

2. Outreach

- Working with the Director of Rugby to deliver successful and needs-led outreach programmes with local schools in liaison with the relevant individuals to offer rugby opportunities, linking practices to recruitment and reporting of success within the programme.
- Maintain links with players through relevant transitions i.e. university.

3. Communication

- Work with wider club officials to promote and publicise the women and girls programme on social media.
- Development and management of a women and girls games programme.

Essential key skills and experiences:

- Ability to work on own initiative with strong time management skills
- Proactive
- Passionate about the development of women's rugby
- Ability to foster good relationships
- Confident and professional manner
- Understanding of safeguarding and welfare needs and requirements

Activities

- Working with the age grade coaches to ensure delivery of an exciting rugby programme.
- Promoting Women and Girls rugby both internally and externally
- Liaising with school, parents and players to promote the development of Women & Girls rugby at Ashford RFC

Member of: Games Committee

Reports to: Director of Rugby